

Central Iowa Figure Skating Club, Inc.
Monday, May 13, 2019, 7:00 PM
Regular Meeting

Call to Order

Called to order at: 7:05 PM

Roll Call

Directors

Burton Powley, Present
Richard Harms, Present
Derek Etnyre, Present
Faye Railsback Senne, Present
Annette Rullman, Present
Brett DeBruyn, Present

Guests

Sally Ingersoll
John Polak
Elena Tobiash
Igor Velikanov

Reading and Approval of Minutes

(Rich) Approval of April 22, 2019 Meeting Minutes as distributed by email on May 13, 2019.
Rich moved that the minutes be adopted by the board, the motion was adopted.

Reports of Officers

(Burton) President

Burton contacted by attorney at the Drake Law center, Mark Ross.
Burton spoke with representative for D&O insurance, claim number was assigned. We had an attorney assigned, but due to conflict of interest she recused herself and we're waiting for another attorney to be assigned.

(Derek) Treasurer

Current checking account balance: \$11,765.46.
Once checks clear, we will have \$10,569.99.

Igor questioned a variety of financial issues including where \$6,000 from the winter show went?
Derek will lookup the transactions and let them know where it went.

Reports of Committees

Show Committee

Unfinished Business

New Business

<< **Airing of the grievances commenced.** >>

Motion: Approve Igor's coach agreement for the remainder of the 2018-19 season.

Rich moved that the motion be adopted by the board, the motion was adopted. Burton Powley abstained from the vote.

Motion: Approve Elena's coach agreement for the remainder of the 2018-19 season.

Rich moved that the motion be adopted by the board, the motion was not adopted. Burton Powley abstained from the vote.

(Derek) Summer Storage of Skates

From Derek:

“Review summer storage of club's figure skates. Elena indicated the air at Buc's over the summer causes skates to mildew and break down faster. I feel the new red skates are not leather and should not have problems. The club's white figure skates are leather and more prone to heat or mildew damage.

“Want to know if the board feels we need to take action after Session #6 is done.”

From Rich:

“I would recommend removal of the club's property from Buccaneer Arena for summer. have a history of covering skates/other stuff in paint sprayed through cracks in cabinets - I'd hate to see that happen to any of what the club owns.”

Derek is going to continue investigating options for climate controlled storage that would be available for a 2-3 months.

(Rich) Accounting Changes

Motion: No reimbursement checks may be signed by the same person as is being reimbursed. They must be signed by another authorized signer for the account.

Rich moved that the motion be adopted by the board, the motion was adopted.

Motion: Standard time cards will be purchased for use in tracking LTS coaches and LTS instructors time. One time card will be utilized per person, per day, per session. The time card shall record the person's name and their agreed upon hourly rate for LTS. The cards will be

updated at the end of each class. At the end of each session, the person will sign their card and it will be turned over to the Treasurer for payment. Payments will be delivered at either the next class or by mail.

Rich moved that the motion be adopted by the board, the motion was adopted.

(Rich) Director and LTS Manager

Patrick O'Neil has told us the following:

Regarding remuneration.....the President should not also be the LTS Manager. While I understand that no board member is compensated for being on the board, a board member should not be in a position of authority and an employee at the same time. If your LTS Manager gets paid then the LTS Manager should not be a board member.

A Director cannot be the compensated LTS Manager. On April 17th I sent this by email to Faye and asked her feedback on how she would like to address this. I have received no response as of April 21st.

At this point, it is my opinion that the LTS program should be converted to be operated by an LTS Committee, with the chairperson of it being a Director. The position of LTS Manager would be ended, and the program would return to being operated by volunteers. Directors that are participating in the operation of the program would receive no compensation. We could consider retaining the credits that volunteers earn for supervising practice ice or handing out skates. Directors that provide services to the program as coaches or LTS Instructors would continue to be compensated given they are not a direct authority over themselves.

On May 3, 2019, I followed up with Patrick and asked the following:

If we have a coach that's a PSA member or a LTS USA Instructor, that's also a board member, in your opinion must they also forego compensation as well?

In our organization, LTS is completely operated by the club - from payments, to circular, to decision coaches on the ice and paying those coaches for their services.

His reply:

Ideally, a club should not do this.

However, a club could do this provided the correct parameters are followed.

It's one thing for a coach to be on a board and be the LTS Director but that person should not be part of the executive board and that person would have to recuse themselves from any discussion or voting on issues that pertain to the LTS program.

Motion: end the compensation for the position of LTS manager starting May 1st, 2019.

Rich moved that the motion be adopted by the board, the motion was adopted.

Announcements

(Rich) Upcoming Meetings

June 17, 2019 @ 7 PM. Location TBD.

Adjournment

Meeting adjourned at: 10:30 PM